

## Managing Director's Health and Safety Policy Statement

In endorsing this Policy, I recognise and accept that I have ultimate responsibility for Health and Safety in TPE and I will provide adequate resources to ensure that these responsibilities are discharged. The Safety Management System lays out my basis for a successful Health and Safety management programme as described in the TPE Safety Certificate and Authorisation Documents. I acknowledge my duty of care to all colleagues, contractors, customers and neighbours and confirm my commitment to ensure that:



- TPE strive to prevent injury and ill health in a workplace where the ethos is "Think Safe, Act Safe, Be Safe.
- The annual business plan contains and tracks Health and Safety objectives, directed towards TPE's risk profile to seek continual improvement in how Health and Safety is managed.
- Key performance indicators are measured and monitored, with annual targets set to seek continual improvement in Health and Safety Performance and strive for zero harm.
- TPE will comply with all relevant Health and Safety legislation and other safety standards which are applicable to the organization.
- The safety culture at TPE is one where positive safety behaviours are reinforced and all colleagues are empowered to be safety leaders, challenging unsafe behaviours, looking out for themselves and other colleagues, supplier partners and customers.
- Vulnerable persons coming into the care of TPE are recognised and arrangements are in place to look after their health and safety.
- TPE maintain a 'zero tolerance' stance on assaults against our colleagues and supplier partners and do everything within our influence to pursue prosecution of offenders.
- TPE will work with stakeholders, including Network Rail, other railway companies and Trade Unions to jointly manage health, safety and wellbeing.
- TPE will not only actively seek out best practice on health and safety management, but also aspire to provide best practice to other organisations both within and outside the industry.
- TPE provides a working environment and information which promotes a positive work life balance, does not induce fatigue and supports colleagues with managing health and wellbeing.
- Ensure that there are systems in place to manage change safely and they are effectively implemented.

Managing health and safety risks is not a separate function but an integral part of a productive, competitive and profitable organisation. Being 'Dedicated to Safety' is one of TPE core values and central to successful business performance.

To help achieve the commitments in this policy I expect every colleague at TPE to take health and safety responsibility for themselves, colleagues and customers, actively eliminate hazards, hold regular safety touchpoint conversations, report incidents and inspire others to do the same. I expect every colleague to seek opportunities for continual improvement in health and safety through demonstration of leadership, so together we can make TPE an ever-safer place to be.

Matthew Golton  
TPE Managing Director



4<sup>th</sup> June 2021



Think Safe, Act Safe, Be Safe.